

COACHING STRATEGIC PLAN

2017-2020

OUR VISION

To have a community enriched by their experiences in rowing

OUR MISSION

Provide a coach development programme which values and supports coaches at all levels through a targeted approach of coach development opportunities, encouraging ongoing learning, collaboration and progression.

OUR BELIEFS

We believe coaches are the drivers of standards, expectations and work ethic achieved through:

- » Coach collaboration
- » Scalability in delivery
- » Recognition of all learning
- » Varied learning opportunities
- » Continuous learning

FOCUS AREAS 2017 – 2020

PATHWAYS

CLEAR PATHWAY

Set and communicate clear expectations and requirements for coaches who want to progress in RNZ

DEVELOPMENT OF PERFORMANCE COACHES

Provide our performance coaches with ongoing development

OPPORTUNITIES

Continue to be involved in programmes available to us through SNZ and HPSNZ

REGIONAL DELIVERY

COACH DEVELOPERS

Invest in the development and time of our coach developers

DEVELOPMENT OF MODULES

Ensure our modules are up to date and continue to progress

TARGETED APPROACH

Provide options appropriate for coaches at each stage of learning

SCHOLARSHIPS AND CONFERENCES

CONFERENCES

Present a RNZ coaches conference every 2-3 years. Remain aware of other conferences which we can help send our coaches too

RNZ SCHOLARSHIPS

Deliver the regional coach scholarship programme at RNZ on the years when there is no conference

DELIVERY

Keep up to date with adult learning and the way in which we deliver our conferences and scholarships

TECHNOLOGY

ONLINE MODULES

Develop and upload a new module to the online platform each year

APP

Continue to update the App and to ensure it is providing coaches with useful content

ONLINE SELF-DEVELOPMENT

Promote use of the e-Portfolio on our online platform as a way of uploading and recording self-development

COACHING STRATEGIC PLAN

MILESTONES

2017

- » Rowing 101 online
- » Introduction module delivered in 4 regions
- » Development module delivered in 3 regions
- » RNZ Coaches Conference
- » Coach Developer to attend Sport NZ training

2018

- » New online module
- » Introduction module delivered in 4 regions
- » Development module delivered in 3 regions
- » RNZ coach scholarship programme delivered
- » Two Coach Developers to attend Sport NZ training

2019

- » New online extension module
- » New face-to-face extension module delivered
- » Introduction module delivered in 4 regions
- » Development module delivered in 4 regions
- » RNZ Coaches Conference
- » New Coach Developer – Total 5 – attend Sport NZ training

2020

- » New online extension module
- » New face-to-face extension module delivered
- » Introduction module delivered in 4 regions
- » Development module delivered in 4 regions
- » RNZ coach scholarship programme delivered