

POSITION BRIEF

APPOINTED DIRECTORS

ROWING NZ

Purpose and context

Rowing NZ (RNZ) is the national sports organisation for all rowing in New Zealand, representing the interests of school, university, club, para, coastal and indoor rowing. Its primary objective is to foster and promote the sport of rowing in New Zealand in all its forms and classifications.

RNZ is seeking two appointed Directors.

One appointed board member intends to step down at the RNZ Annual General Meeting in May 2022 and is not seeking re-appointment. A second appointed board member's term also comes to an end in May and has indicated they will be seeking re-appointment.

A co-opted (non-voting) board member since May 2020 has indicated they will be seeking appointment to an appointed director vacancy.

The nine-person board comprises 4 elected Directors from local rowing Associations, 1 elected Director representing the NZ Secondary Schools Association and 4 independent appointed Directors.

The Board appointed Geoff Barry as the new Chief Executive of Rowing NZ in June 2021. The Board is well advanced in a facilitated process to develop a new strategic plan. The board is conscious of rebalancing the high-performance aspects of the sport with the need to support the whole rowing whanau as well as providing greater access and connection with the wider community.

The Board is looking to diversify the thinking around the table.

For more information on the organisation, please visit <https://www.rowingnz.kiwi/>

Person Specification

The backgrounds we are seeking in the new appointees are:

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- Proven experience in governance including setting purpose and strategic direction
- A link to sport, possibly with an affinity for rowing
- A finance background would be helpful
- An ability to form relationships with funders/philanthropists would also be helpful

Personal traits of our successful board members will include:

- Ability to form an independent opinion
- Confidence in articulating their viewpoint

The role is open to individuals living throughout NZ.

Time commitment and term

The Board usually meets six times per year. Meetings are generally held at Lake Karāpiro and sometimes in Twizel and are often scheduled around regattas. The AGM is held on a Saturday in May and is hosted by local rowing associations on a rotational basis. Preference is for in-person Board meetings, however a combination of in person meetings and video technology meetings has been used since 2020. Board meetings are generally held on a Friday afternoon.

The appointed Directors' tenure commences once the 2022 AGM is closed (May 28th). Appointments are for a term of three years and Directors can be re-appointed for a maximum of three (3) consecutive terms.

Remuneration

The roles are not currently remunerated. All expenses are paid.

Directors and Officers insurance is in place.

To Express Interest

For further information or to apply please email the RNZ CE Geoff Barry at geoff@rowingnz.kiwi

Applications must include a cover letter and your governance CV.

Applications close at 5pm on Saturday 16th April 2022.
